



VACANCY

REFERENCE NR	:	VAC00201
JOB TITLE	:	Senior Business Analyst
JOB LEVEL	:	D2
SALARY	:	R 467,299 - R 778,832
REPORT	:	Senior Manager: IFASS HI
DIVISION	:	NCS IFFASS
Department	:	Health Information
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage and execute projects to develop and maintain business architecture, including business requirements and business modelling, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

Manage team/s to ensure effective and efficient operations and that all the resources are utilised optimally. This must be done in accordance with SITA Policy Framework;

Manage, develop and implement Architectural and Governance mechanisms for the Requirements Analysis and Design section to improve interoperability of government systems and quality of services and deliverables;

Manage business analysis and design projects spanning multiple environments to ensure that it is successfully delivered;

Manage and develop business analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;

Manage and model the Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;

Participate in procurement of integrated IT solutions in accordance with ICT standards and the enterprise architecture for Government, and within the SITA Supply Chain Management governance framework;

Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools;

Participate in packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / National First Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) or NQF Level 6 or with the equivalent credits of a National Qualification plus specialised or management certificate of competence at level 6.

Experience: 6-7 years experience in the ICT field, including IT Governance, IT Planning, systems design / procurement, and implementation of integrated solutions across multiple hardware and software platforms which should include:

- experience in business analysis, business process management and business process engineering/reengineering.
- experience in business modelling.
- experience in business architecture
- experience in integrated solution designs

Technical Competencies Description

Knowledge of: Corporate Governance; ICT Governance and Compliance; Development methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; General Management, including Business, Human Resource Management and General Financial Management; ICT Procurement practices; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS).

Skills: Security (Software and Technologies); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207); Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards COBI ITIL, UML); and Business Modelling methodologies (BPMN, BPEL); IT Software Testing, Packaging and Release.

Experience in HI systems or a medical qualification will be advantageous.

Other Special Requirements

N/A

How to apply

Kindly send your CV to Lindi.recruitment@sita.co.za

Closing Date: 13 February 2020

Disclaimer

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be accepted